## TOWN OF MEXICO POLICE SPECIAL DUTY ASSIGNMENT POLICY:

ADOPTED: 3/28/94

- A. ANY MEMBER OF THE MEXICO POLICE DEPARTMENT MAY VOLUNTARILY CHOOSE TO WORK AN OUTSIDE DETAIL, INCLUDING THE CHIEF OF POLICE IF THE WORK OPPORTUNITIES ARE FIRST OFFERED TO CONTRACT EMPLOYEES.
- B. ANY MEMBER OF THE MEXICO POLICE DEPARTMENT MAY RECEIVE ONE-AND-A-HALF HIS/HER REGULAR HOURLY RATE OF PAY FOR WORKING OUTSIDE DETAILS. THE CHIEF WILL RECEIVE THE SAME RATE OF PAY AS THE SERGEANT.
- C. THE TIME WORKED ON OUTSIDE DETAILS SHALL NOT BE USED FOR THE COMPUTATION OF TOTAL HOURS WORKED FOR THE TOWN OF MEXICO IN ANY PAY PERIOD FOR THE PURPOSES OF DETERMINING OVERTIME COMPENSATION OR OTHER SUCH BENEFITS. HOWEVER, THE HOURLY WAGE SHALL BE PAID IN THE PERIODIC PAYROLL CHECK AND BE SUBJECT TO STANDARD PAYROLL DEDUCTIONS.
- D. THE PRIVATE INDIVIDUAL OR ENTITY REQUESTING SPECIAL POLICE SERVICES, SUCH AS TRAFFIC CONTROL OR SECURITY, SHALL REIMBURSE THE TOWN OF MEXICO AT THE ACTUAL HOURLY RATE OF PAY FOR EACH OFFICER WORKING, PLUS 40% SO AS TO INCLUDE THE AVERAGE COST OF EMPLOYEE BENEFITS PER POLICE OFFICER.
- E. THE PRIVATE INDIVIDUAL OR ENTITY REQUESTING SPECIAL POLICE SERVICES WILL SIGN A MEMORANDUM OF AGREEMENT STATING THE ESTIMATED COST OF THE SERVICES, ACKNOWLEDGING THAT PAYMENT IS TO BE MADE AT THE TIME SERVICES ARE RENDERED, AND EXPRESSING AN UNDERSTANDING THAT MEXICO POLICE OFFICERS MAY BE CALLED AWAY FROM THE SPECIAL DUTY ASSIGNMENT IN CASES OF PUBLIC EMERGENCY. THE POLICE CHIEF AND TOWN MANAGER WILL ALSO SIGN THE MEMORANDUM TO ACKNOWLEDGE THE AGREEMENT.
- F. POLICE PERSONNEL ON SPECIAL DUTY WILL BE REQUIRED TO WEAR THE APPROVED UNIFORM AND EQUIPMENT, AND WILL CONDUCT THEMSELVES IN ACCORDANCE WITH THE REGULAR HIGHEST PERFORMANCE STANDARDS OF THE DEPARTMENT.

- G. BECAUSE THEY WILL BE IN UNIFORM WHILE ON SPECIAL DETAIL, OFFICERS WILL BE COVERED UNDER THE TOWN'S GENERAL LIABILITY, POLICE PROFESSIONAL LIABILITY AND WORKERS' COMPENSATION INSURANCES AS IF THEY WERE ON DUTY.
- H. IF SAID SPECIAL DUTY ASSIGNMENT IS WITHIN THE MEXICO TOWN BOUNDARIES, THE OFFICERS WILL RETAIN POWER OF ARREST AND ALL OTHER AUTHORITY AS IF PERFORMING IN AN ON-DUTY CAPACITY.

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